

MEMORANDUM

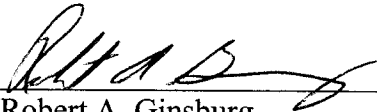
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Agenda Item No. 3(Q)

TO: Honorable Chairperson Barbara Carey-Shuler, Ed.D. and Members, Board of County Commissioners **DATE:** February 10, 2004

FROM: Robert A. Ginsburg
County Attorney **SUBJECT:** Resolution in support of employees' efforts to engage in collective bargaining at Pan American Hospital

The accompanying resolution was prepared and placed on the agenda at the request of Commissioner Natacha Seijas.


Robert A. Ginsburg
County Attorney

RAG/bw



MEMORANDUM

(Revised)

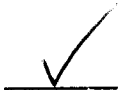
TO: Hon. Chairperson Barbara Carey-Shuler, Ed.D.
and Members, Board of County Commissioners

DATE: March 16, 2004

FROM: Robert A. Ginsburg
County Attorney

SUBJECT: Agenda Item No.

Please note any items checked.



"4-Day Rule" ("3-Day Rule" for committees) applicable if raised

6 weeks required between first reading and public hearing

4 weeks notification to municipal officials required prior to public hearing

Decreases revenues or increases expenditures without balancing budget

Budget required

Statement of fiscal impact required

Bid waiver requiring County Manager's written recommendation

Ordinance creating a new board requires detailed County Manager's report for public hearing

Housekeeping item (no policy decision required)

No committee review

Approved _____ Mayor
Veto _____
Override _____

Agenda Item No.
3-16-04

RESOLUTION NO. _____

**RESOLUTION IN SUPPORT OF EMPLOYEES' EFFORTS
TO ENGAGE IN COLLECTIVE BARGAINING AT PAN
AMERICAN HOSPITAL**

WHEREAS, nurses, technical and service employees of Pan American Hospital have expressed their desire to form a union or unions to represent them at Pan American Hospital; and

WHEREAS, such employees have voted in elections conducted by the National Labor Relations Board (NLRB); and

WHEREAS, such employees have voted in overwhelming numbers in favor of unionization; and

WHEREAS, Pan American Hospital has declined to recognize its employees' right to be represented by a union in collective bargaining; and

WHEREAS, Pan American Hospital has filed challenges to the NLRB elections; and

WHEREAS, allegations have arisen that Hospital employees were terminated because they supported unionization,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF DADE COUNTY, FLORIDA, that this Board:

Section 1. Encourages the Hospital to withdraw its challenges to the NLRB elections and to recognize its employees' rights and desires to be represented by a union.

Section 2. Urges the Hospital to commence good faith bargaining with its employees' choice of union representatives.

Section 3. Urges the Hospital to reconsider any decisions to terminate employees in the wake of the elections to ensure that no such termination was related to any legitimate union activity.

The foregoing resolution was sponsored by Commissioner Natacha Seijas and offered by Commissioner _____, who moved its adoption. The motion was seconded by Commissioner _____, and upon being put to a vote, the vote was as follows:


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|---------------------------------------|------------------|
| Dr. Barbara Carey-Shuler, Chairperson | |
| Katy Sorenson, Vice-Chairperson | |
| Bruno A. Barreiro | Jose "Pepe" Diaz |
| Betty T. Ferguson | Sally A. Heyman |
| Joe A. Martinez | Jimmy L. Morales |
| Dennis C. Moss | Dorin D. Rolle |
| Natacha Seijas | Rebeca Sosa |
| Sen. Javier D. Souto | |

The Chairperson thereupon declared the resolution duly passed and adopted this 16th day of March, 2004. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA
BY ITS BOARD OF
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: _____
Deputy Clerk

Approved by County Attorney as
to form and legal sufficiency. 

Lee Kraftchick

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